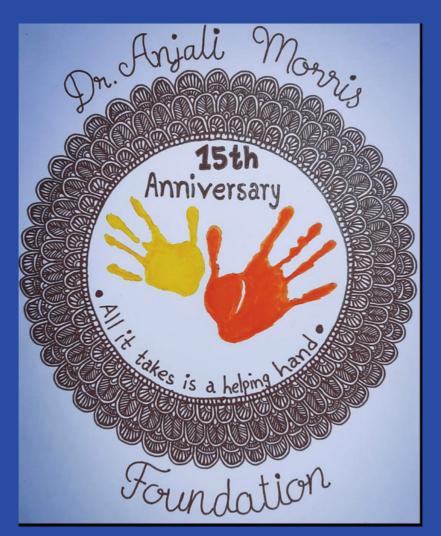
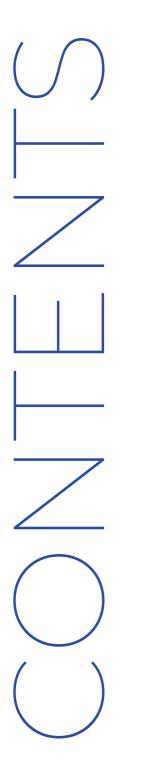


Dr Anjali Morris Education & Health Foundation



Annual Report 2022 - 2023

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Acknowledgements & The Team Page -34-36 Dr Anjali Morris Education & Health Foundation is a not for profit company registered under section 8 of the companies Act . We were incorporated in February 2008.

The organisation's core competencies lie in the field of Specific Learning Disabilities.

Our Vision

To make available to students in India with Specific Learning Disabilities (SLDs), specialized support and interventions so they become effective learners and productive members of society.

We are a one stop organisation for everything to do with Specific Learning Disabilities. Our services include Assessments, Intervention, Training, setting up intervention centers at schools, spread awareness and research.

We are the only organisation in India to be accredited by the **International Dyslexia Association.**

02

MESSAGE FROM OUR FOUNDER

Dr. Anjali Morris



AMF CONTINUES TO DEVELOP TOOLS VITAL TO ASSESSING MARATHI READING SKILLS

The first year post-pandemic has been an exciting one, with AMF returning to in-person interventions at outreach schools and AMF's two centers, in Shivajinagar, and Chinchwad, that serve students in their communities.

AMF's one-day conference in February exemplifies its efforts to support the professional development and engagement of the community of helping professionals.

AMF continues to develop tools vital to assessing Marathi reading skills so students experiencing difficulties can be identified and helped.

I welcome Vipin Ghate and Mrunalini Pawar to AMF's Board of Directors. As I do each year, I want to take this opportunity to thank AMF's staff, Directors, Fellows and others serving on committees, donors, and wellwishers in the community, who make AMF's continued success and growth possible.

And finally, I am grateful to the students and their parents who put their faith in AMF each and every day.

Sincerely, Anjali Morris

MESSAGE FROM OUR DIRECTOR

Mrs Malati Kalamadi



In the words of Michal Jordan , the famous American Basket ball player, "Obstacles don't have to stop you. If you run into a wall, don't turn around and give up. Figure out how to climb it, go through it, or work around it." That is what we did at AMF after the pandemic.

The first one was the entry of Mrs Swapna Damerla as COO in April, that brought in new energy to the team at AMF. The pandemic had resulted in several challenges with the attitude and behaviour of both students and parents. Returning to physical interventions was a big challenge. This challenge was overcome by holding several meetings with parents by the AMF team. Interestingly it also enabled us to overhaul our processes for effective intervention and efficacy.

Program deliverables, reach and impact have been very encouraging. I, on behalf of the board of directors express my sincere gratitude to the AMF team. Attrition has been a very major challenge but after several deliberations we have come up with a new way to tackle this situation.

To remain front runners in SLD, we conducted a one day conference to celebrate 15 years of our existence, with Ms. Sonali Deshpande, Chairman Persistent foundation as chief guest. The theme titled -Latest trends in Assessments, Intervention & Assistive Technology was well attended and greatly appreciated by the participants. We had renowned resource persons from across India and also from Singapore and United States of America. The team under the able leadership of both Ms Damerla, Dr Nagarkar and senior staff were able to flag off the conference very efficiently.

Other highlights of the year has been , signing an MoU with Gateway schools to make an App based screening tool for fluency in reading Marathi.

We have also opened our doors to introducing technology to enable us to further our reach and bring efficiency into few processes at AMF. Sincere thanks to Ms Amolika Tikekar, Tech consultant, who is digitalising our admin and other tech processes through the Goonjan platform.

Lastly we are happy to announce the induction of two members to the Board. Ms Mrunalini Pawar and Mr Vipin Ghate .

The Board of Directors join me in thanking Bajaj Finance Ltd. and Morris family for their generous donations. We look forward to their continued support in helping us reach and support the needs of children with SLD in India.

OUR BOARD OF DIRECTORS



Freny Tarapore



Malati Kalmadi



Katayun Currawala



Jyotsna Yargop



Sonali Rao



Sharmila Brahme



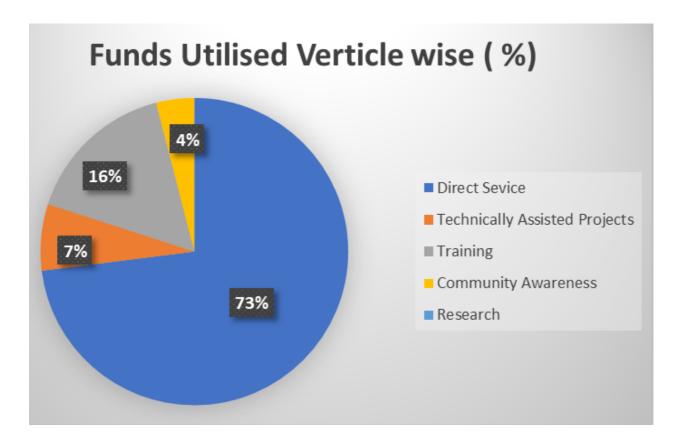
Mrunalini Pawar





Bridging Over Learning Disabilities

Distribution of Expenses Across Programs (Program Cost was Rs 150.58 Lacs)



• We had not allocated any budget towards research in this financial year.

DIRECT SERVICES

Under direct services we offer services to students at our centers. We also provide intervention and assessment services to students in government, private & aided schools. We refer to this as Outreach.

This program has 4 major components

- 1.Assessments
- 2. Intervention
- 3. Parent Support Group
- 4. Extra Curricular activities for the students

Assessments	Target	Achievement
We conduct formal and informal psychoeducational assessments in English & Marathi Language	320	405
Intervention	Target	Achievement
We use various evidence based strategies, standardised		Summary of Students
and structured programs to help students at risk or with	160	Total enrolled 289Completed 46

DIRECT SERVICES

Parent Support Group	Target	Achievement
Our parent support group is called Nischay. These meetings have a pre decided agenda. We invite experts to share with parents how they can help their wards with the various challenges they encounter.	4	4
Extra Curricular Activities	Target	Achievement

	OUR CENTERS & OUT REACH SCHOOLS
1	Pune Resource Center
2	Chinchwad Resource Center
3	St. Clare's Girls High School
4	Dr. Kalmadi Shamrao School, Pre-primary Section
5	MVM's Ramachandra Rathi Marathi Medium School
6	Chandrakant Darode Prathamik Vidyalaya, Marathi Medium School
7	Navin Marathi Shala
8	Ahilyabai Holkar English Medium
9	Rajarshi Shahu Maharaj School
10	Mahatma Jyotiba Phule English Medium School
11	Mata Ramabai Ambedkar Boys School

GLIMPSES OF OUR DIRECT SERVICE ACTIVITIES <u>Assessments Being Conducted</u>









Intervention In Schools



GLIMPSES OF OUR DIRECT SERVICE ACTIVITIES

Intervention At Our Centers





Extra Curricular Activities



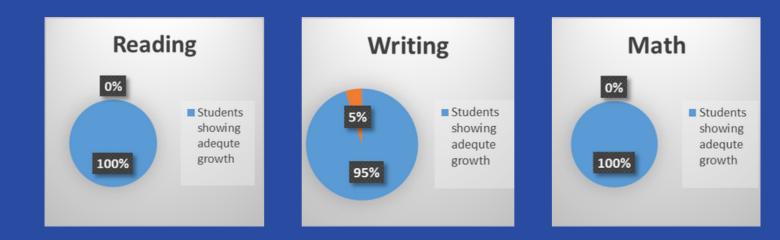
Problem Solving Approach - English

The infographics shared is indicative of the improvement made by a large number of students as measured by the relevant CBAs. For these graphs we have used a sample size of 10



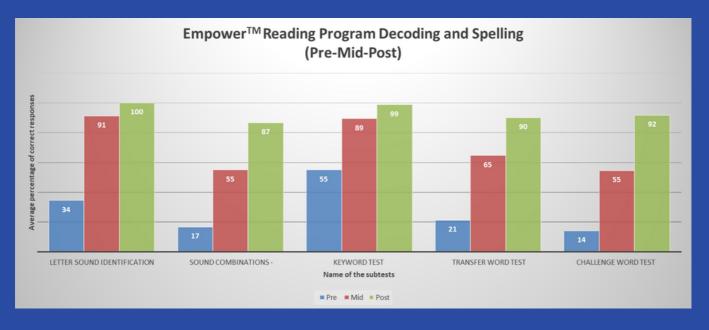
Problem Solving Approach - Marathi

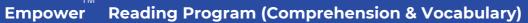
The infographics shared is indicative of the improvement made by a large number of students as measured by the relevant CBAs. For these graphs we have used a sample size of 21



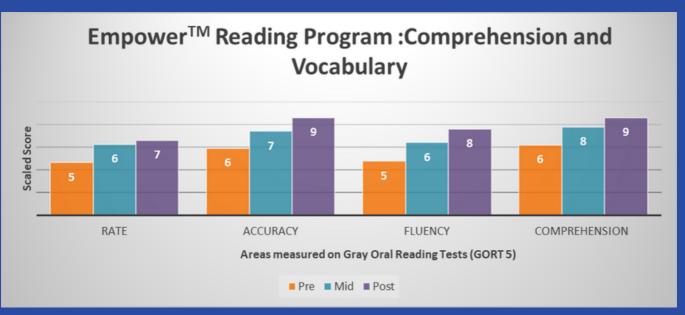
Empower™ Reading Program (Decoding & Spelling)

The infographic below depicts skill acquisition by the students who completed the pre, mid and post assessments of 4 students



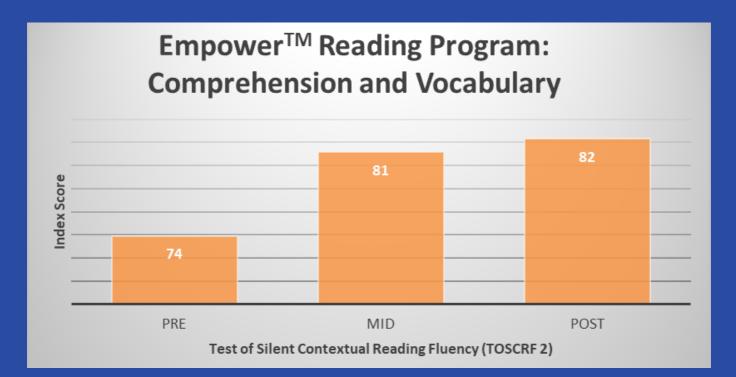


Students can transfer the techniques and strategies acquired during the intervention sessions to their schoolwork. This was amply reported by parents, teachers as well as the students themselves. The recursive nature of the intervention program lends itself to frequent practice opportunities. These opportunities help students to master the strategies and techniques being taught. Sample size for the infpgraphics is 8



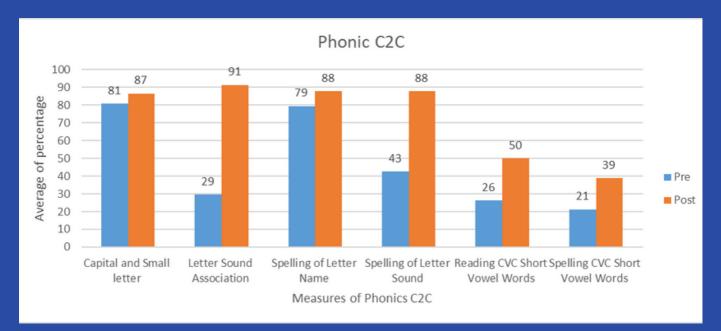
Empower TM Reading Program (Comprehension & Vocabulary)

Students can transfer the techniques and strategies acquired during these intervention sessions to their schoolwork. This was amply reported by parents, teachers as well as the students themselves. The recursive nature of the intervention program lends itself to frequent practice opportunities. These opportunities help students to master the strategies and techniques being taught.



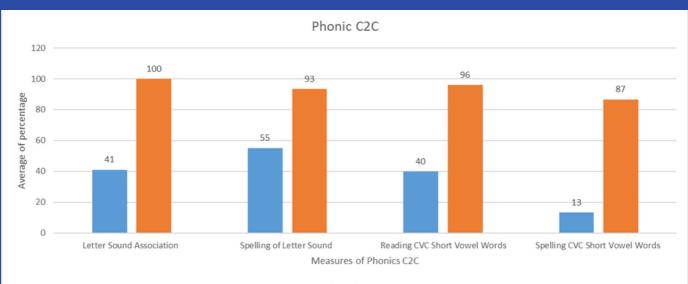
Phonics Chaos to Clarity (c2c) Beginner's Reading Program: Infographics of Students receiving this intervention at the Center

The sample of infographic below depicts skill acquisition in pre-reading and reading for the students who completed pre and post-test. (Sample size for the graph is 12 students)



Phonics Chaos to Clarity (c2c) Beginner's Reading Program: Outreach Students

The sample of infographic below depicts skill acquisition in pre-reading and reading for the students who completed pre and proficiency test for the particular level of the program (Sample size for the graph is 3 students)



TECHNICALLY ASSISTED PROJECT

The mainstay behind this program is to increase the reach of our services to help more and more students across geographies. Under TAP we offer intensive training to special educators and teachers from different schools. Post training we mentor these teachers by observing and giving feedback to improve their skill of intervention. We taper the mentoring sessions over a 3 year period.

Commitment

This 3 year commitment of time and energy is our way of ensuring that we are skilling more and more special educators and tecahers who in turn will impact the lives of students.

Our Reach

02

Last year we revived the in person service for TAP schools. We serviced 8 TAP schools and trained 27 teachers

Activities	Target	Achievement
Collaboration with schools or organiations	8	8
Teachers trained	27	27
Students assisted	81	Assessment - 166 Intervention - 127

	TAP SCHOOLS / ORGANISATIONS
1	Priyadarshini School, Indrayani Nagar, Pune
2	Sindphana Public School, Majalgaon, Beed
3	Tomoae School, Amravati
4	Shiva Valley School, Pune
5	Vatsalya Mother & Child Care Centre, Pune
6	Dr. Kalmadi Shamarao High School, Baner, Pune
7	Dr. Kalmadi Shamarao High School, Dr. Ketkar Road, Pune
8	Dr. Kalmadi Shamarao High School, Ganesh Nagar, Pune

MENTORING SESSIONS AT OUR TAP SCHOOLS





सिंदफणा पब्लिक स्कूल मध्ये मॉरिस फाउंडेशन पुणे तर्फे प्रशिक्षण

माजलगाव (प्रतिनिधी) येथील सिंदफणा पब्लिक स्कूल मध्ये संस्थेच्या सचिव मंगल सोळके आणि समन्वयक नीला देशमुख यांच्या मार्गदर्शनाखाली अंजली मॉरीस फाउंडेशन पुणे तर्फे शिक्षकांसाठी प्रशिक्षण शिबीर आयोजित करण्यात आले होते.

सविस्तर वृत्त असे की, प्रत्येक विद्यार्थ्यांमध्ये काहीतरी विशेष गुण अस्तात काही विद्यार्था अभ्यासात हुशार अस्तात तर काही विद्यार्थ्यांना अध्ययनात अडवणी अध्ययन अडवणी



लक्षात घेऊन सिंदफणा पब्लिक स्कूलमध्ये उपचारात्मक शिक्षण व मूल्यांकन केंद्र सुरू केलेले आहे. संबंधित केंद्र डॉक्टर अंजली मॉरिस एज्युकेशनल हेल्थ अँड रिसर्च सेंटर पुणे यांच्याशी संलग्नित



वर्षाहून अधिक

संशोधनावर आधारित आहे. या

उपकमात वाचन कौशल्य

डिकोडिंग च्या माध्यमातून

वाचनात सुधारणा करण्यासाठी

বার

TRAINING

We have several training modules. Our training modules are designed to cater to a wide ranging audience. The basic module talks about awareness about Specific Learning Disabilities. The audience are parents and public at large.

We have short workshops which impart basic information about Specific Learning Disability and its types. The audience for this is social workers, classroom teachers and school managements.

Training for Class Room Teachers - Besides awareness we have a program which teaches class room teachers how to identify red flags in students, observe them in different settings and how to fill checklist to identify possible areas of learning deficit.

Short and Long courses for Special Educators and budding Psychologists - We conduct a short course and a 6 month long certificate course which helps the candidates work with students either in schools or at remedial centers.

Activities	Target	Achievement
Workshops	6	26 workshops 2262 beneficiaries
Skill Enhancement Programs	2	2 programs 23 beneficiaries
Certificate Course for Skill Develepment in Special Education	15 students	Has been discountinued due to poor response

WORKSHOPS BEING CONDUCTED





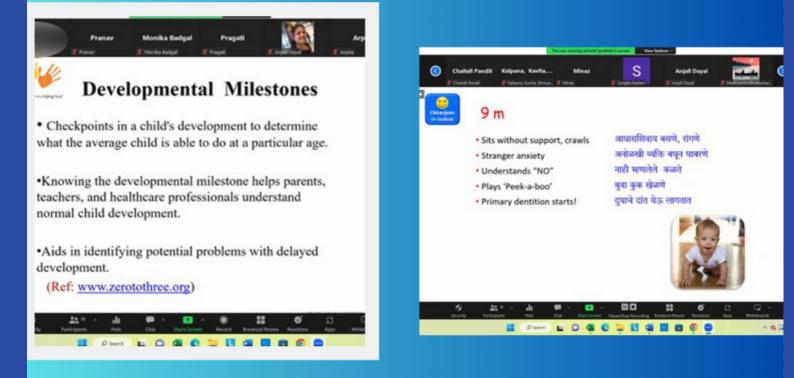




SKILL ENHANCEMENT PROGRAM BEING CONDUCTED



Skill Enhancement Program



COMMUNITY SERVICE

One of the most important undertakings of the Dr Anjali Morris Education & Health Foundation is spreading awareness about this hidden disability. Every year we try and hold as many awareness programs as possible. This is one way to start the conversation and normalise having the disability.



STAFF TRAINING

One Saturday of every month is dedicated for internal training. These sessions cover technical topics related to Specific Learning Disability, awareness about changes in the education policy or soft skill training.









TESTIMONIALS Direct Service - Parents

Mr. & Mrs. Divekar

"My son was lagging in his studies, so while I was talking to my friend, I came to know about Siddhi Wagh Madam and Anjali Morris Institute. He used to face problems in writing answers while giving exams in school. In mathematics too, there were many mistakes, almost the entire paper was blank. But in this institute my son was assessed in a very good way and we got to know what exactly he is facing. Then his sessions started. I can see the benefit from this. The child's reading skills, writing skills, English grammar, basic maths applications are worked on well, during these sessions. The teachers here are making very sincere efforts. Parents also get guidance here in a very good way. My son seems to be progressing slowly now. As my child got the right help, so many children should benefit from it. Thank you very much Anjali Morris Institute. Thank you and best wishes !!"

Mr. & Mrs. Ozarkar

"तुमच्या शिकवण्याची पद्धती खूप चांगल्या आहेत. माझ्या मुलामध्ये नक्कीच सुधारणा होतील असा मला विश्वास वाटत आहे. तुम्ही माझ्या मुलासाठी १००% प्रयत्न करीत आहात त्याबद्दल तुमचे आभार."

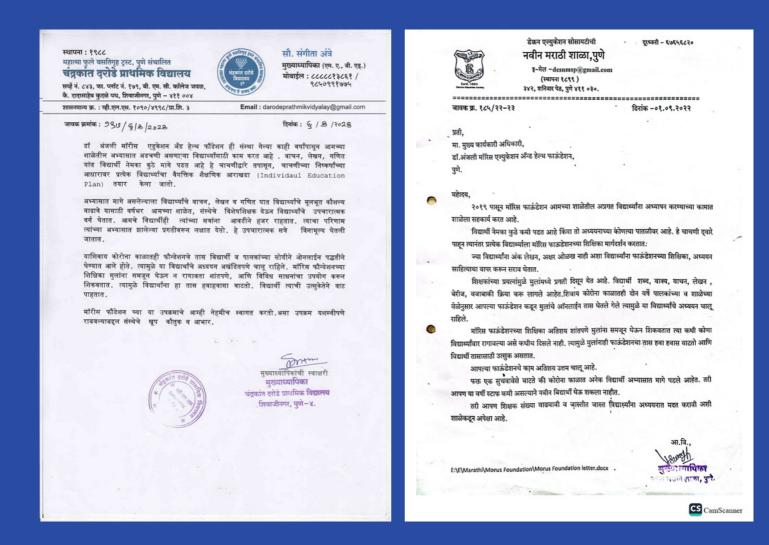
Mr. & Mrs. Joshi

"My daughter has been taking remedial classes from Morris foundation for the last 3 years and I am happy that I came across Morris foundation when I was looking for some help for her in her studies. Programs conducted by Morris Foundation are well designed and well planned for these children. She also enjoys the extra-curricular activities the foundation conducts. I want to thank Aditi ma'am for giving a supportive learning environment to all the students. She was always patient with everyone and encouraged students. She always tried to keep lessons fun and engaged the students through a variety of activities which helped them to improve conversation, writing and reading skills.

We could see a good change in her reading. Her reading has improved as compared to what she used to read earlier. I am really thankful to all Morris Foundation team who understand the needs of the students and their parents' needs too."

TESTIMONIALS

Direct Service - Outreach Schools



TESTIMONIALS Technically Assisted Project

Suhasini Kulkarni (Special Educator, Dr. Kalmadi Shamarao Primary School)

"Training:

The training provided by AMF for starting with the processes of Remedial Interventions in each respective school was in detail and demonstrations and activities gave all the special educators a confidence to deal with students in an effective way.

Processes:

The standardised processes laid down by the AMF are very useful to help the children attain their academic goals. It will be very helpful if we get a modified plan practically applicable in a school set up meeting the needs of the students in the given academic year.

Student's Performance:

After conducting the beginning, mid and end assessments, we have seen a remarkable improvement in almost all the student's performance."

Kiran Singh, Principal, Shiva Valley School

"I want to take the time to thank you and your entire team for the extraordinary job you all have been doing for Shiva Valley School. You have helped us achieve our goal by making inclusive education a successful part of our school without any delays, which has helped the students with maximum progress. Also, you and your team did a wonderful job by training our school teachers with workshops on different aspects of inclusive education. I'm sure they truly appreciate your leadership. Thank you for your constant support and professionalism. We are grateful for your great contribution to Shiva Valley School and we will be looking forward to a long association with Anjali Morris Foundation."

Mrs. Sheetal Kamtikar, Special Educator, Dr. Kalmadi Shamarao High School, Baner.

I have had the privilege to work under TAP project twice under AMF supervision. TAP has helped me to equip and update my skills enabling me to work with students more efficiently.

The training began with a pre-test, to check our awareness about the remedial processes. Post training another test was carried out to check, how much we have accomplished through training.

During training all the sessions were useful. We had the opportunity to learn a few more evidence-based strategies for interventions and also great learnings happened on revised upgraded norms for CBMs.

Overall, it was a great learning experience to follow a structured remedial module. The data collection for Beginning, Mid, and End and the frequent progress monitoring process helped to collect valid data to track the student's overall progress.

We had mentoring visits for our actual field work twice a month. Practical difficulties were addressed. Support and guidance for session planning, session conduction, IEP goal planning, assessment conduction, and IEP tracking in the structured remedial processes were made available.

During the training at AMF, all the staff members were very cooperative and supportive.

TESTIMONIALS Training

Ms. Anjali Gujar, President, Pune Sahodaya

"Anjali Morris foundation resource persons (Mrs Mugdha S and Ms Contractor) conducted workshops for Sahodaya Complex Pune teachers/Principals/ Counselors on Oct 1 2022. The resource persons were well versed in their contents and presented them well. Most of the participants had taken away points from the workshops regarding dealing with dyslexia, dysgraphia, and dyscalculia. The points shared for teaching Number work, reading were well taken.

The study skills part was very important. However, my feedback is, more tips that can be directly shared with students or parents should be included in this part of the training. The queries from participants were satisfied by the resource persons.

Ameeta Taware

"I would like to share my Feedback regarding the course I have done which is a certificate course in special education. I was on the lookout for such a course for a long time and came across this course by AMF through the internet. The content of this course is very good indeed. I am completely satisfied with it. The faculty is excellent and have helped me apply my knowledge not only for neurodiverse children but also for neurotypicals. I can now help these children in pointing a finger in the right direction, and help them to overcome some of their problems. I feel confident to identify various issues related to them and start early intervention. I am able to read assessment reports and plan an IEP. My need to understand more is still there. I think I need to gather more hands-on experience and stay connected with AMF and Sunderji special school. Challenging behaviors, sensory needs, remedial teaching, early intervention are some of the key elements of this course which are extremely beneficial"

Mr. Santosh Palkar (Teacher, Sindphana Public School)

I have attended the conference which was held on Specific learning disabilities, Latest Trends in Assessments, intervention and Assistive technology and also workshop on writing and spellings for students with learning disabilities.

Both the conference and workshop were very fruitful. I have learnt many techniques which would be definitely very useful for me.

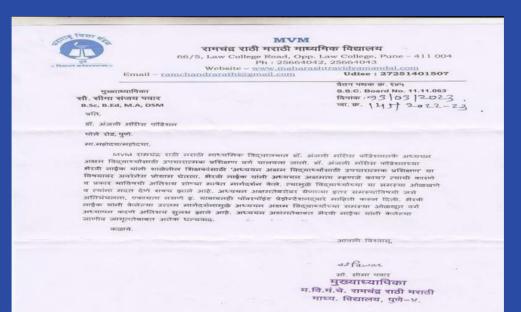
I am very grateful to Dr. Anjali Morris Education Health and Foundation Pune for conducting the workshop and conference. Definitely you are doing a noble job and giving us a platform to learn the new trends which are coming in the education field. Trainers were very expert. They have tried their best to give us."

Yasmin Junaid

"This is my feedback regarding the Skill enhancement program I pursued in January 2023 from AMF. The program was very much beneficial to me as a teacher. I am now able to understand the basic principles on which the Dyscalculia, Dysgraphia, and Dyslexia have to be identified at an early stage in my students. Thank you AMF for such a wonderful session. And also, my thanks to all Teachers who conducted our sessions."

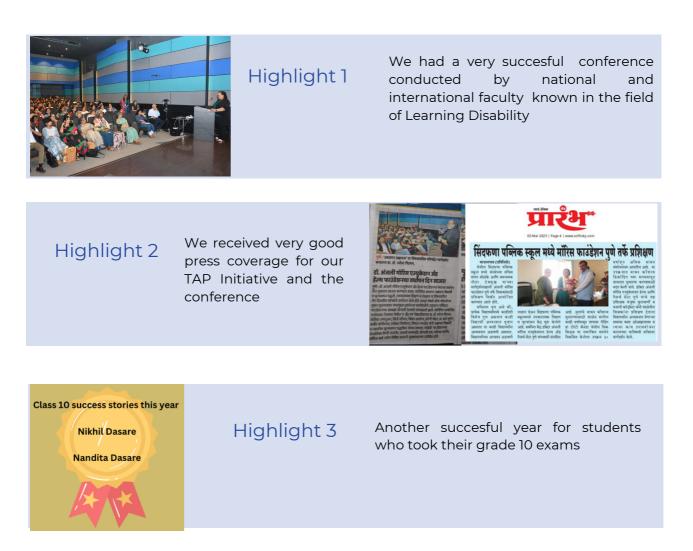
TESTIMONIALS Community Service

Punyashlok Ahilyadevi Holkar English Medium School 92-B, Taigris Camp, Chavan Nagar, Baner Road, Aundh, Pune - 411008. Outward No. : 132 Dato : 2/3/23 Jo, Da Anjali Mossie Education and Health Coundation, pune. We are very grateful to Dr Anjali mand her team for taking the initiative to train and create an awareness amongst our teachers about the different behavioural insures faced by them with their students Their students. The team taught us different methods and techniques of identifying and teaching the slow learners, so a to bring them in the main stream of iducation along with other students. This Iraining made us easy to understand the students weather Their interests and This individual performant Sharkyon Ma'an Box all the Efforts you have taken and we hope to continue to receive the same help-in the near Buture. their students in the near Buture. tor edeawath Principal P. M. C. Education Department's Pur. Allysder Holus English Median School 428 Tagdis Camp. Chaveninger, Audh, Pune - 06



HIGHLIGHTS OF THE YEAR

We are happy with our efforts in the year gone by. The continued support from all the stakeholders and the positive outcomes observed in the students enthuse us to contine to work harder for a deeper reach and impact.



Every year we renew our resolve to work towards the vision set out by Dr Anajli Morris. I hope the work we do has inspired you and strengthed your belief in the organisation, We hope that you will to continute to support us in the coming years too.

MILESTONES

2008

Focus was on outreach schools for PSA

2009

We upgarded our informal English & Marathi assessment tool

2010

We started working with Sarva Siksha Abhiyan for awareness of mainstream teachers

2011

We focused on streamlining our administrative processes

2012

We conducted our firsts CRE program in association with RCI

2013

TAP was introduced Book on SLD was launched Technical Road Map was laid out

2014 - 2016

The next 3 years saw the organisation transition from informal practices to Data driven practises both for Assessment and Intervention. In this period we started administering WJ / WAPT / DIAL. In 2016 we undertook the first Empower Pilot Project.

MILESTONES

2017

We had our 1 st Technical Audit We conducted our 1st certificate course

2018

Research Project for making a Marathi CBM for grades 1 to 3

2019

The International Dyslexia Association Awarded AMF -Full Institutinal Accreditation

2020

We adapted quickly to provide online intervention during the pandemic

2021

The online platform helped us spread awareness and conduct workshops for 51,000 government teachers

2022

Our first class 10 pilot was a grand success. The results ranged from 91% to 46%

Current year 2023

The current year has seen a few important milestones. We contucted our first conference with international speakers We have migrated to a new MIS Software We have collaborated with the Gateway School, Mumbai to make an App based Oral Reading Fluency screening Tool

FUTURE OBJECTIVES

We are excited to share some of our future plans.

We are investing time and money in upgrading the knowledge and skill sets of our senior management. We are working towards adding a new center. Most importantly the focus is back on research and discovering assistive technology tools to help students with Specific Learning Disabilities.

OI

Investing In Becoming Master Trainers

We are planning for the above in 2 separate areas. This will help us in capacity building of trained teachers for structured intervention in English and counselling supervision.

02 Adding A New Center A new center in a new geography will help us service more students, both directly and indirectly.

Focus On Research

Research will be focused on creating passages for grades 3/4/5 in Marathi. Secondly the research will focus on strengthen norms for existing grades.

FINANCIAL STATEMENT

Particulars	Current Year 2022-2023 INR in Hundreds	Previous Year 2021-2022 INR in Hundreds
Income	120,707.94	157,857.97
Expenditure	181,929.91	144,656.73
Excess of Expenditure over Income / Excess of Income over Expenditure	-61,221.97	13,201.24

Expenditure looks higher than the income as we received partial grants in the previous financial year Dr. Anjali Morris Dr. Anita Morris Mr. Aaron Morris Ms. Archana Vora Ms. Bharati Kulkarni Mrs. Harsheela Mansukhani Mr. Punit Bhat Dr. Vinita Apte Mr. Surojit Sen

Dr. Analpa Paranjpe Late Dr. Anant Shankar Limaye Mrs. Bindu Patni Late Dr. Donald Morris Ms. Padmini Khare Mrs. Pranita Madkaikar Mr. Rahul Kulkarni Adv. Rama Sarode Mr. Sunil Kurhade Dr. Sunita Bhagwat Mrs. Swati Kelkar Dr. Uma Kulkarni Late Mr. Umakant Joshi Late Mr. Vaman Abhyankar Dear Donor,

We want to express our hearftfelt gratitude for your generous contribution to Dr. Anjali Morris Education & Health Foundation. Your support is invaluable and play a vital roles in delivering on our mission.

Your belief in us and our work keeps us motivated to continue in our chosen field of work. Thanks to your generosity we can continue to bring a change in the life of students. Together we are definitely creating brighter futures.

Once again, we would like to thank you for you generosity. We are thankful to have you as our supporter.

Anjali Dayal Bajaj Finance Ltd. Bijoyendra & Omia Samanta Inner Wheel Club of Pune Central Jyotsna Raina Monga Strayfield Pvt. Ltd. Morris Family Fund Pooja Rao Sheetal Kapre





Team AMF has been working with passion zeal and comminment to fullfill and expand the vision envisioned by our founder.

Credit for the front cover creative goes to Ms Shraddha Chaugle - She is a Resource Teacher with AMF